



## Capacity building of frontline workers for Integrated Early Childhood Development interventions: A case of Siaya County

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Capacity building through training and mentorship play a critical role in overall intervention outcomes. Integrating Care for Early Childhood Development (NCfECD) into services targeting caregivers and children is crucial in helping children to survive and thrive to achieve their full developmental potential.

The health system provides an opportunity to developmental outcomes since it interacts with caregivers and their children during the critical window of opportunity for development; conception to age three.

In collaboration with Siaya County, PATH has supported in-service training of 80% of the health workforce to integrate NCfECD into maternal and child health services; county and Sub County managers were trained as trainers and have supported in roll out of trainings to health facility-based health care providers and community health volunteers. An adopted version of the Care for Child Development package has been used to deliver the training. Health care providers are better able to monitor children's development and counsel caregivers on age-appropriate care and communication.

Health facilities have become child friendly and waiting time is no longer a burden as caregivers– baby dyads are engaged in play activities at the health facility waiting areas. Anecdotal data show improved child developmental outcomes. Building capacities of frontline workers to integrate NCfECD into maternal and child health services is essential in improving child development outcomes.

